

EMPOWER 'U', INC.

AUDITED FINANCIAL STATEMENTS

MARCH 31, 2014

STUART GLADSDEN, C.P.A.
1895 SW 14TH TERRACE
MIAMI, FLORIDA 33145
305-860-6974

EMPOWER 'U', INC.

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MARCH 31, 2014

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STUART GLADSDEN, C.P.A.
Independent Auditor's Report
1895 SW 14TH TERRACE
MIAMI, FL 33145
Tel. 305-860-6974

To The Board of Directors
EMPOWER 'U', INC.

I have audited the accompanying financial statements of EMPOWER 'U', INC. (A Not-For-Profit Organization) which comprise the balance sheet as of March 31, 2014 and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion of the effectiveness of the entity's internal control. Accordingly, I express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements referred to above present fairly in all material respects, the financial position of EMPOWER 'U', INC. as of March 31, 2014 and the changes in its net assets and cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

In accordance with Government Auditing Standards, I have also issued a report dated October 14, 2014 on my consideration of EMPOWER 'U', INC.'S internal control over financial reporting and on my tests of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be read in conjunction with this report in considering the results of my audit.

My audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by US Office of Management and Budget Circular A-133, "Audits of States, local Governments, and Not-For-Profit Organizations," and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in my audit of the basic financial statements and, in my opinion is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

Cordially,



STUART GLADSDEN, C.P.A.

October 14, 2014

EMPOWER 'U', INC. STATEMENT OF FINANCIAL POSITION MARCH 31, 2014
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ASSETS

CURRENT ASSETS

Cash	\$ 59,070	
Grants Receivable – Net	<u>195,603</u>	
Total Current Assets		254,673

PROPERTY

Building	415,114	
Office Furn. & Equipment	<u>4,230</u>	
Total	419,344	
Less: Accumulated Depreciation	(<u>23,099</u>)	
Property-Net		396,245

OTHER ASSETS

Deposits		<u>47,908</u>
TOTAL ASSETS		<u>\$698,826</u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES

Accounts Payable	\$ 61,680	
Employee Loan	17,500	
Tenant Security Deposits	2,389	
Payroll Liabilities	<u>9,497</u>	
Total Current Liabilities		91,066

NET ASSETS

Unrestricted		<u>607,760</u>
TOTAL LIABILITIES AND NET ASSETS		<u>\$698,826</u>

Please Read Accountant's Audit Report.

EMPOWER 'U', INC. STATEMENT OF ACTIVITIES FOR THE YEAR ENDED MARCH 31, 2014

SUPPORT

Federal Awards & State Assistance:

CDC #93.939	\$458,837	
HOPWA #14.241	408,272	
RYAN WHITE Part A #93.914	317,022	
MDCHD:		
ECHPP, ETI, MSM, HIP & ARTAS	620,158	
NAP	<u>220,752</u>	
Total Federal Awards & State Assistance		2,025,041
Donations	24,515	
Grants, Program Fees & Misc.	197,936	
Rental Income/Interest	43,360	
Fundraising	<u>10,400</u>	
Total Unrestricted Support		2,301,252

EXPENSES

Administration	<u>253,870</u>	
Program Services:		
Benevolence	668	
Care Connection	176,623	
Case Management	304,747	
Housing	417,509	
Medical Care	183,653	
Mental Health/ counseling	17,103	
Prevention	<u>955,281</u>	
Total Program Services	<u>2,055,584</u>	
Fundraising	<u>15,028</u>	
Total Expenses		<u>2,324,482</u>
Increase (Decrease) in Net Assets		(23,230)
Net Assets at Beginning of Year		<u>630,990</u>
Net Assets at End of Year		<u>\$ 607,760</u>

Please Read Accountant's Audit Report.

EMPOWER 'U', INC. STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2014

Operating Activities

Cash Inflows:

Donations	\$ 24,515	
Grant Contracts	2,069,237	
Grants, Program Fees & Misc.	138,477	
Rent & Interest	43,360	
Fundraising	<u>10,400</u>	
 Total Cash Inflows		 2,285,989

Cash Outflows:

Admin, Program & Fundraising Expenses		<u>2,298,264</u>
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Net Cash Inflow (Outflow) From Operating Activities		(12,275)
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Financing Activities

Employee Loans/Deposits		(<u>1,611</u>)
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Cash Inflow From All Activities		(13,886)
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Cash At April 1, 2013		<u>72,956</u>
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Cash At March 31, 2014		\$ <u>59,070</u>
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Reconciliation of Increase (Decrease) in Net Assets To net cash inflow (outflow) for operating activities:		
Increase in Net Assets		(\$23,230)
Subtract	Increase in Receivables	(15,263)
Subtract	Increase in Accounts Payable	14,897
Add	Depreciation	<u>11,321</u>
Total		<u>10,955</u>
Net Cash Inflow from Operating Activities		(<u>\$12,275</u>)

Please Read Accountant's Audit Report.

EMPOWER 'U', INC. NOTES TO THE FINANCIAL STATEMENTS MARCH 31, 2014
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1. ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES

Organization.

EMPOWER 'U', INC. is a Not-For-Profit community health center which provides care, prevention and supportive services, particularly to minorities, to reduce health disparities in traditionally underserved populations. The organization was incorporated on November 24, 1997 and is operated in accordance with the laws and statutes of the State of Florida.

Significant Accounting Policies.

EMPOWER 'U', INC. follows standards of accounting and financial reporting for voluntary health and welfare organizations as described in the American Institute of certified Public Accountants' "Industry Guide for Audits of Voluntary Health and Welfare Organizations". Accordingly, the financial statements are prepared on the accrual basis of accounting. The company changed the fiscal accounting and reporting year beginning April 1, 2010 and ending March 31, 2011.

Financial Statement Presentation.

The Organization reports information regarding its financial position and activities according to classes of net assets. In addition, a statement of cash flows is required. The financial statements were prepared with the provisions of the Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements of Not-for-Profit Organizations*. As per the standard the financial position and activities of the organization are presented according to three classes of net assets as applicable. The classes are: Unrestricted, whereby resources have met all applicable restrictions, Temporarily Restricted, whereby resources have not met all applicable restrictions and Permanently Restricted, whereby resources are restricted by a permanent stipulation. Grant income that has been received prior to earning the award through the fulfillment of the contract terms is recorded as temporarily restricted. For this year there was no restricted income.

Support and Expenses.

Contributions have been thus far received in cash and are reported as an increase in net assets. Expenses are recorded when incurred in accordance with the accrual basis of accounting. Indirect administrative costs are allocated to the programs based upon employee labor hours.

Income Taxes.

EMPOWER 'U', INC. has been ruled a tax- exempt organization under Section 501(c)(3) by the Internal revenue service, and accordingly, no provision for income taxes has been made.

2. Grants Receivable.

Grants Receivable is the uncollected portion of grant contracts that has been earned.

HOPWA	\$ 47,326
MIAMI-DADE COUNTY HEALTH DEPT.	75,284
MIAMI-DADE COUNTY	686
MEDICAID WAIVER	9,400
RYAN WHITE	<u>62,907</u>
 Total	 <u>\$195,603</u>

3. Related Party Transactions.

The company borrowed an initial \$25,000 on 9/6/13 from an officer named Vanessa Mills. As of March 31, 2014 a balance of \$17,500 remains. Final payment was made on 6/30/14. Interest is 10%

4. Governmental Financial Assistance Programs.

Program assistance was provided by the Title I HIV Emergency Relief Grant under the Ryan White Comprehensive AIDS Resource Emergency (C.A.R.E.) Act received from Miami-Dade County. Assistance was also provided by the Housing Opportunities for Persons with AIDS (HOPWA) Program created under the AIDS Housing Opportunity Act and administered by the City of Miami. Also providing assistance is the Centers for Disease Control and Prevention (CDC) and the Miami-Dade Health Department.

Empower "U", Inc.
Expenses by Program
April 2013 through March 2014

Expense	Programs										TOTAL
	Admini- stration	Fund- raising	Benev- olence	Care Connection	Case Mngmt/ Peer Support	Housing	Medical Care	Mental Health/ Substance Abuse Counseling	Prevention	Total Programs	
Admin Fee	1,564.00	0.00	0.00	0.00	0.00	0.00	500.00	0.00	0.00	500.00	2,064.00
Advertising	0.00	0.00	0.00	0.00	0.00	0.00	176.00	0.00	531.54	707.54	707.54
Audit/Accounting	3,132.73	0.00	0.00	0.38	0.73	1,359.59	3.51	0.00	1,648.94	3,013.15	6,145.88
Bank Service Charges	741.73	0.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	12.00	753.73
Benevolence	0.00	0.00	667.24	501.50	0.00	50.00	0.00	0.00	0.00	1,218.74	1,218.74
Communications	3,931.77	0.00	0.00	4,019.27	2,295.02	7,909.81	530.50	108.32	6,609.73	21,472.65	25,404.42
Computer Expense	19.95	0.00	0.00	0.00	198.00	0.00	1,821.93	0.00	285.00	2,304.93	2,324.88
Depreciation Expense	11,321.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,321.29
Equipment Purchase/Rental	-2,054.46	0.00	0.00	5,629.54	10,862.57	12,055.93	47,994.76	1,073.32	25,066.54	102,682.66	100,628.20
Eviction	195.00	0.00	0.00	0.00	0.00	175.00	0.00	0.00	0.00	175.00	370.00
Fringe Benefits	23,008.31	112.12	0.00	40,984.20	57,332.53	80,483.52	11,876.53	1,481.54	152,720.27	344,878.59	367,999.02
Fundraising Expense	664.85	13,562.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,227.33
Furniture	2,600.00	0.00	0.00	0.00	0.00	650.00	0.00	0.00	17,190.95	17,840.95	20,440.95
Gross Salaries	149,871.50	1,051.10	0.00	111,739.71	204,780.55	261,176.71	77,565.11	10,798.71	532,424.36	1,198,485.15	1,349,407.75
Honoraria	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00	250.00	250.00
Insurance	4,529.34	0.38	0.00	1,342.74	781.76	14,997.72	2,193.08	41.75	6,094.26	25,451.31	29,981.03
Interest Expense	5,133.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,133.02
Licenses and Permits	1,265.34	0.00	0.00	151.45	191.40	0.00	489.00	0.00	233.50	1,065.35	2,330.69
Meeting Expenses	218.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.72	110.72	328.72
Office Expense	6,133.03	0.00	0.00	0.00	94.68	280.32	770.54	0.00	6,240.00	7,385.54	13,518.57
Payment Processing Fee	1,275.54	69.14	0.00	0.00	0.00	15.00	0.00	0.00	0.25	15.25	1,359.93
Payroll Processing Fee	374.78	11.86	0.00	267.58	527.66	630.83	770.70	37.08	1,103.54	3,337.39	3,724.03
Penalties	1,561.62	0.00	0.00	0.00	1,291.04	67.42	0.00	0.00	369.79	1,728.25	3,289.87
Postage and Delivery	254.80	104.57	0.00	19.95	258.05	1,879.58	72.56	0.00	192.10	2,422.24	2,781.61
Printing and Reproduction	61.05	116.99	0.00	105.18	87.90	92.34	4,138.94	22.10	7,239.47	11,685.93	11,863.97
Professional Fees	4,550.00	0.00	0.00	0.00	0.00	1,795.00	850.00	2,197.50	11,279.85	16,122.35	20,672.35
Program Expense	94.68	0.00	0.00	697.71	565.50	794.85	825.60	54.25	95,070.78	98,008.69	98,103.37
Occupancy	15,253.91	0.00	0.00	7,804.64	19,504.01	17,547.71	16,383.01	1,202.95	64,495.19	126,937.51	142,191.42
Repairs/Maintenance	3,361.09	0.00	0.00	1,045.51	1,181.53	5,653.60	426.19	3.53	3,214.63	11,524.99	14,886.08
Supplies	12,961.99	0.00	0.00	502.49	4,171.36	6,367.25	13,348.68	82.10	16,544.58	41,016.46	53,978.45
Taxes	191.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	191.97
Travel-Meals, Auto & Lodging	1,652.85	0.00	0.00	1,811.40	622.76	3,514.84	2,916.48	0.00	6,364.76	15,230.24	16,883.09
Total Expense	253,869.68	15,028.64	667.24	176,623.25	304,747.05	417,509.02	188,653.12	17,103.15	955,280.75	2,055,583.58	2,324,481.90

EMPOWER 'U', INC.
 SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
 AND STATE FINANCIAL ASSISTANCE
 FOR THE FISCAL YEAR ENDED MARCH 31, 2014

<u>Federal/State Agency</u>	<u>CFDA/CSFA No.</u>	<u>Contract/Grant No.</u>	<u>Expenditures</u>
<i>Dept. of Health and Human Services:</i>			
Centers for Disease Control and Prevention: HIV Prevention Activities Non-Governmental Organization Based			
(Budget Period July 1, 2012 – June 30, 2013)	93.939	5U65PS002473-03	\$ 144,498
(Budget Period July 1, 2013 – June 30, 2014)	93.939	5U65PS002473-04	<u>\$ 335,839</u>
Total			\$ 480,337
Human Resources & Services Administration: Consolidated Health Centers (Community Health Centers, Migrant Health Centers, Health Care for the Homeless, and Public Housing Primary Care)			
(Budget Period November 1, 2013 – January 31, 2015)	93.224	H80CS26590	\$ 215,987
Total			\$ 696,324
<u>Passed through Florida Department of Health</u>			
<i>For Centers for Disease Control and Prevention</i>			
Affordable Care Act (ACA) Grants for Capital Development in Health Centers: Enhanced Comprehensive HIV Prevention Planning (ECHPP)			
(Budget Period Oct.1, 2012 - Sep. 30, 2013)	93.526	DEW07	\$ 69,694
HIV Prevention Activities Health Department Based: Expanded Testing Initiative (ETI)			
(Budget Period Jan.1, 2013 - Dec. 31, 2013)	93.940	DEW28	\$ 42,023
HIV Prevention Activities Health Department Based: MSM/Transgender Prevention			
(Budget Period Jul.1, 2012 - Jun. 30, 2013)	93.940	CODFS	\$ 35,142
(Budget Period Jul.1, 2013 - Jun. 30, 2014)	93.940	CODFS	\$ 52,492
HIV Prevention Activities Health Department Based: High Impact Prevention (HIP)			
(Budget Period Jan.1, 2013 - Dec. 31, 2013)	93.940	CODHQ	\$ 245,125
(Budget Period Jan.1, 2014 - Dec. 31, 2014)	93.940	CODHQ	<u>\$ 90,335</u>
Total			\$ 534,811
<i>For Health Resources and Services Administration</i>			
HIV Care Formula Grants: Minority AIDS Initiative Anti-Retroviral Treatment and Access to Services (ARTAS)			
(Budget Period Apr.1, 2013 – Mar 31, 2014)	93.917	CODCG	\$ <u>119,514</u>
Total Passed through Florida Department of Health			<u>\$ 654,325</u>
<u>Passed through Miami-Dade County</u>			
HIV Emergency Relief Project Grants: Ryan White Part A/Minority AIDS Initiative			
March 1, 2013 - February 28, 2014	93.914		\$ 270,214
March 1, 2014 - February 28, 2015	93.914		<u>\$ 55,365</u>
Total Passed through Miami-Dade County			\$ 325,579
Total Dept. of Health and Human Services			\$1,676,228
<i>Dept. of Housing & Urban Development:</i>			
<u>Passed through Miami-Dade County</u>			
Housing Opportunities for Persons with AIDS (HOPWA)			
(Budget period Apr 1, 2013 – Mar 31, 2014)	14.241		
Total Passed through the City of Miami			<u>\$ 408,272</u>
Total Expenditures of Federal Awards			<u>\$2,084,500</u>
Please Read Accountant's Audit Report.			

EMPOWER 'U', INC.

NOTES TO THE SCHEDULE OF
EXPENDITURES OF FEDERAL AWARDS

MARCH 31, 2014

1. SIGNIFICANT ACCOUNTING POLICIES

The schedules of expenditures of Federal awards is presented for the new fiscal year by funding source and includes Ryan White Part A, CDC, HOPWA, Health Resources and Services Admin. and The Florida Department of Health. Although the program fiscal year may be different than the company fiscal reporting year the expenses are those incurred in the company fiscal period using the accrual basis of accounting and matching principle of accounting.

STUART GLADSDEN, C.P.A.
1895 SW 14th Terrace
Miami, FL 33145

REPORT ON COMPLIANCE WITH REQUIREMENTS APPLICABLE TO EACH
MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE
IN ACCORDANCE WITH OMB CIRCULAR A-133

Board of Directors
Empower 'U', Inc.

Compliance

I have audited the compliance of Empower 'U', Inc. with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement that are applicable to each of its major federal programs for the year ended March 31, 2014. The major federal programs are identified in the summary of auditor's result section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts and grants applicable to each of its major federal programs is the responsibility of Empower 'U', Inc.'s management. My responsibility is to express an opinion on the Organization's compliance based on my audit.

I conducted my audit of compliance in accordance with generally accepted auditing standards, the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States and OMB Circular A-133 Audits of States, local Governments and Non-Profit Organizations. Those standards and OMB Circular A-133 require that I plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Organization's compliance with those requirements and performing such other procedures that I considered necessary in the circumstances. I believe that my audit provides a reasonable basis for my opinion. My audit does not provide a legal determination of Empower 'U', Inc.'s compliance with those requirements.

In my opinion, Empower 'U', Inc. has complied, in all material respects, with the requirements referred to above that are applicable to its major federal programs for the year ended March 31, 2014.

Internal Control Over Compliance

The management of Empower 'U', Inc. is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts and grants applicable to federal programs. In planning and performing my audit, I considered Empower 'U', Inc.'s internal control compliance with requirements that could have a direct and material effect on a major federal program in order to determine my auditing procedures for the purpose of expressing my opinion on compliance and to test and report on the internal control over compliance in accordance with OMB Circular A-133.

My consideration of the internal control over compliance would not necessarily disclose all matters in the internal control that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that noncompliance with applicable requirements of laws, regulations, contracts and grants that would be material in relation to a major federal program being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. I noted no matters involving the internal control over compliance and its operation that I consider to be material weaknesses.

This report is intended solely for the information and use of the audit committee, management, others within the organization, federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.


STUART GLADSDEN, C.P.A.

October 14, 2014

STUART GLADSDEN, C.P.A.
1895 SW 14th Terrace
Miami, FL 33145
305-860-6974

REPORT ON COMPLIANCE AND ON INTERNAL CONTROL OVER FINANCIAL REPORTING
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENTAL AUDITING STANDARDS

Board of Directors
Empower 'U', Inc.
Miami, FL

I have audited the financial statements of Empower 'U', Inc. (a Not-For-Profit Organization) for the year ended March 31, 2014 and have issued my report thereon dated October 14, 2014. I conducted my audit in accordance with generally accepted auditing standards and Government Auditing Standards, issued by the Comptroller General of the United States.

Compliance

As part of obtaining reasonable assurance about whether Empower 'U', Inc.'s financial statements are free of material misstatement, I performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of my audit, and accordingly, I do not express such an opinion. The results of my tests disclosed no instances of noncompliance that are required to be reported under Government Auditing Standards.

Internal Control Over Financial Reporting

In planning and performing my audit of the financial statements of the Company as of and for the year ended March 31, 2014 in accordance with auditing standards generally accepted in the United States, I considered the Company's internal control over financial reporting as a basis for designing my auditing procedures for the purpose of expressing my opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, I do not express an opinion on the effectiveness of the Company's internal control. My consideration of internal control was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or a combination of control deficiencies, that adversely affects the entity's ability to initiate, authorize, record, process or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the entity's financial statements that is more than inconsequential will not be prevented or detected by the entity's internal control. For the year ended March 31, 2014 I did not identify any significant deficiencies or material weaknesses.

This report is intended solely for the information and use of the audit committee, management, others within the organization and the federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.



STUART GLADSDEN, C.P.A.
October 14, 2014

SCHEDULE OF FINDINGS AND QUESTIONED COSTS
OF EMPOWER 'U', INC.
FOR THE YEAR ENDED
MARCH 31, 2014

1. The auditor's report expresses an unqualified opinion on the financial statements.
2. No reportable conditions were disclosed during the audit of the financial statements.
3. No instances of noncompliance material to the financial statements were disclosed during the audit.
4. The auditor's report on compliance for the major federal awards program expresses an unqualified opinion on the major federal program.
5. Audit findings relative to the major federal award program are reported in this schedule.
6. The program tested as a major program is Title 1 - HIV Emergency Relief Grant - Ryan White C.A.R.E. Act - 93.914, Centers for Disease Control And Prevention - 93.939 & 93.940 and HOPWA – 14.241.
7. The threshold for distinguishing Type A and B programs is \$500,000.
8. Empower 'U', Inc. was determined to be a low-risk auditee.

Findings-Prior Year Financial Statement Audit

No prior year audit findings were reported.

Findings - Financial Statement Audit

No reportable conditions.

Findings and Questioned Costs - Major Federal Awards Program Audit

1. No findings or questioned costs.